

WIFT-AT AGM June 13, 2022 | 6:30 pm AT (7 pm NT) | Zoom

Members in attendance: See Attachment A

Staff: Joanne Kerrigan, Ellie Rideout

Minutes submitted by Nadine d'Entremont

1. WELCOME

Koumbie welcomed everyone to our Annual General Meeting.

2. NOTES ON ZOOM FUNCTIONS FOR THE MEETING

Ellie Rideout gave a brief overview of Zoom features and structure of the meeting.

3. APPROVAL OF AGENDA FOR THE 2021-22 ANNUAL GENERAL MEETING

Britt Kerr motioned to approve Frog Lake seconded Approved

4. APPROVAL OF MINUTES OF THE 2020-21 ANNUAL GENERAL MEETING

Ann Shaftel motioned to approve Andrea Vandenboer seconded Approved

5. CHAIR'S ANNUAL REPORT TO THE BOARD

Co-chair Tara Taylor

Strategic Direction

WIFT-AT is in the process of identifying its strategic values, following a board retreat in December. New directions will include more gender diversity for the organization.

WIFT-AT Making Waves

The Making Waves conference was a success. We handed out three WAVE Awards: Koumbie, Laura Mackenzie, and Jennifer Hawley.



New Executive Director

The organization is stronger than ever and in good hands under our first-ever executive director, Joanne Kerrigan.

Member Thank You

We are making many moves in the right direction, with advocacy pieces, potential for a "film act," and other protections for people in the industry, like intimacy coordinators. Thank you to members for carrying the organization.

Co-chair Koumbie

Thank You to Britt Kerr

We are especially grateful to previous chair Britt Kerr, who kept the organization alive during COVID-19!

Accessibility

As we dealt with pandemic restrictions, Zoom provided great opportunities, especially in regards to accessibility. It's great that we were able to keep so busy—but the fight isn't over yet!

6. OPERATING REPORT FROM EXECUTIVE DIRECTOR

Joanne Kerrigan thanked WIFT-AT for the opportunity to join the organization, with a vision and values that are very important to her. Joanne acknowledged that the changes happening within the organization are exciting, but can also be bumpy, patchy, and confusing to anyone not involved in designing that change. As systems and people change, Joanne will also protect the values of WIFT-AT through its evolution.

Just as Joanne started, WIFT-AT held a strategic retreat in December, to consider governance and strategic planning. Almost immediately, though, she also was involved in hiring and on-boarding JCPs and arranging for the WIFT-AT Making Waves conference. Joanne thanked conference producer Morgan Salter for her work pulling together the programming.

On a more day-to-day basis, Joanne also looked after things like infrastructure, filing, and banking systems.

Looking forward, Ellie Rideout and Rachel Moore, hired through the Nova Scotia Job Creation Partnership, will stay on through the summer. They will keep working on strategic member values and serving the membership.

Joanne ended by encouraging members to connect with her.



5. COMMITTEE AND REGIONAL REPORTS

See Attachment B for reports.

Committees

Programming—Presented by Ellie Rideout on behalf of Rachel Moore Membership—Presented by Ellie Rideout Development—Presented by Development Chair Nadine d'Entremont Communications—Presented by Communications Chair Kelsey Power **Provinces** New Brunswick—Presented by Cat LeBlanc Prince Edward Island—Presented by Louise Lalonde Newfoundland and Labrador—n/a; no representative present

6. FINANCIAL REPORT FOR THE YEAR ENDING MARCH 31, 2022

Presented by Treasurer Tracy Gaudet.

Year-end financials are not yet ready. They will go to the board for approval when they are available. Some numbers are different than in past years due to the different structure of our work during the pandemic (i.e., virtual work) and our 2021 strategic planning retreat.

7. APPRECIATION OF DIRECTORS COMPLETING TERMS

Board members whose terms are complete and who are retiring:

Pamela Callow Britt Kerr Louise Lalonde Cat LeBlanc Vic Wells (resigned) Renee Laprise (resigned) **Directors who are mid-term:** Andie Bulman Nadine d'Entremont Tracy Gaudet Stevey Hunter Koumbie



Kassy Tench

8. PRESENTATION OF SLATE OF DIRECTORS FOR ELECTION 2022-23, NEW AND REOFFERING

Liise Keeling (new) Melānie Mendez Munden (new) Tara Taylor (reoffering, second term) Kelsey Power (reoffering, third term)

9. ELECTION OF SLATE

10. APPOINTMENT OF PUBLIC ACCOUNTANT FOR THE 2022-23 FISCAL YEAR

Appointment of Patricia Dyson, Baker Johnston Dyson Kelsey Power motioned to approve Kim McTaggart seconded Approved

11. NEW BUSINESS

Tara Taylor wonders if we can add a logo to the WAVE award Action: Look into this.



12. MEMBER QUESTIONS AND COMMENTS

Question: Can we access the WIFT-AT Strategic Plan?

Development of the strategic plan is still in progress. Before it is completed, the board will bring the plan to members, to ensure that it is informed by member voices.

Question: How successful was the membership bundle deal?

About 15 people took advantage of the deal.

Action: Confirm number.

13. ADJOURNMENT

Ann Shaftel motioned to approve Cat LeBlanc seconded Approved AGM adjourned 8:18 pm AT`